

Disclosure of Relevant Financial Relationships

As an organization accredited by the ACCME, Southern Medical Association requires everyone who is in a position to control the content of an education activity to disclose all relevant financial relationships with any commercial interest. The ACCME defines "relevant financial relationships" as financial relationships in any amount, occurring within the past 12 months, including financial relationships of a spouse or life partner that could create a conflict of interest.

Southern Medical Association encourages Speakers/Authors to identify investigational products or off-label uses of products regulated by the US Food and Drug Administration, at first mention and where appropriate in the content.

The following individuals, **unless otherwise noted, have no relevant financial relationships to disclose.**

Faculty

Stanley (Stan) G. Harris, PhD



Stanley (Stan) G. Harris, Ph.D. (The University of Michigan) is Associate Dean for Graduate & International Programs and Luck Professor in the Harbert College of Business at Auburn University. Dr. Harris provides leadership for Harbert's fulltime, online, executive (EMBA), and physicians executive MBA (PEMBA) programs. Dr. Harris' talk will discuss how, as healthcare leaders and practitioners, you are expected to change to meet demands or capitalize on opportunities.

Previously, Stan directed the PEMBA program for 12 years and the PhD program in Management for 17. Stan's primary area of research is managing organizational change and transformation. His article on creating readiness for change has been cited over 1,900 times. In 2018, he received the Harbert College's "Best All-Around Faculty" award. He works with organizations to help plan and facilitate large-scale strategic change efforts. In his talk, the attendee will explore the five key concerns that underlie individuals' decisions to resist, comply with, or support changes and examine them in their own context.

Southern Medical Association Staff:

Randall Glick

Content Reviewers:

G. Waldon Garriss, MD, MS, MBA, MHA, FAAP, MACP

Steven Strode, MD, MEd, MPH